REINSTATEMENT

Reinstatement of full-time employees returning from leave without pay (except maternity/paternity leave) shall be on the recommendation of the Director and based upon budgetary provisions, available positions, and job requirements at the termination of leave. There is no guarantee that a job will be immediately available, except in the case of maternity/paternity leave.

Reinstated employees will return to the salary step and civil service position which they left, but not necessarily in the same department or performing the same specific tasks.

PERSONNEL 990823