

## **PROMOTIONS**

Promotions should be made from within the ranks of the Library staff if there are employees who are legally qualified for a promotion and, in the judgement of the Director, able to perform successfully in the position in question. Promotions should be based on ability, past performance, aptitude for the work involved, and appropriate experience.

While it may be considered, seniority alone should never be the basis for any promotion.

It is the Trustees' desire that the Director will provide appropriate in-service training and encourage staff members to study and seek advancement.

**--P: PR 1--**

**PERSONNEL**

**990823**