

## HOLIDAYS

The Library shall acknowledge the following observed days as Library Holidays:

New Year's Day  
Martin Luther King, Jr. Day (open)  
Presidents' Day  
Easter  
Mother's Day  
Memorial Day  
Independence Day  
Labor Day  
Columbus Day (open)  
Veterans' Day (open)  
Thanksgiving Day  
Christmas Eve  
Christmas Day  
New Year's Eve

The Library shall be closed on all holidays other than those denoted as (open) above - Martin Luther King, Jr. Day, Columbus Day, and Veterans' Day.

Full-time employees shall be paid for unworked normally scheduled hours on all holidays in which the Library is closed except for Easter and Mother's Day. Easter and Mother's Day shall be holidays in which the Library is closed without employees receiving pay or compensatory time.

The holidays denoted as (open) above - Martin Luther King, Jr. Day, Columbus Day, and Veterans' Day - shall be holidays in which the Library will remain open.

Full-time employees shall receive compensatory time at the rate of one and one-half times their scheduled hours worked during a holiday in which the Library is open. Should a holiday be observed on a day in which a full-time employee is not ordinarily scheduled to work (i.e. Saturday or Sunday) the employee shall be afforded a compensatory day during his or her normally scheduled work week.

Part-time employees shall be paid at the rate of one and one-half times their normal rate of pay for scheduled hours worked during a holiday in which the Library is open.

The Library shall honor holidays on the day in which they are normally observed (i.e. should a holiday fall on a Sunday it is observed on the following Monday).

Latest Revision: November 28, 2005  
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